

# ANNOUNCEMENT

The partners of MacNaughton Hermsen Britton Clarkson Planning Limited (MHBC) are pleased to announce several changes in its leadership, effective September 1, 2014. These changes arise from MHBC's strong focus on succession planning and long term strategic planning.

Brian Zeman, currently Vice President and Director, has been with the firm for 16 years and will become President of MHBC. David McKay first joined MHBC 17 years ago and he will assume the role as Vice President and will become a Director. Brent Clarkson has been named Chair of the Board of Directors.

Paul Britton will continue in his longstanding role as Vice President, Treasurer and Director of MHBC.

In addition, MHBC is pleased to announce that Greg Costa, a landscape architect working in the firm's Woodbridge Office, has been promoted to Associate. Amarjit Sandhu, operating in Kingston, and specializing in aggregate resource planning and approvals, has also been named as an Associate.

These changes are in recognition of the strong leadership displayed by Brian, David, Greg and Amarjit, particularly in the area of client service and business development. They have all made significant contributions to the growth and success of MHBC. Congratulations to each one.

MHBC's new leadership remains committed to the firm's core principles of client service, integrity, innovation, creativity and excellence. Our commitment is to keep MHBC at the forefront of the planning, urban design and landscape architecture fields and to continue to provide high value and excellent service to MHBC clients.



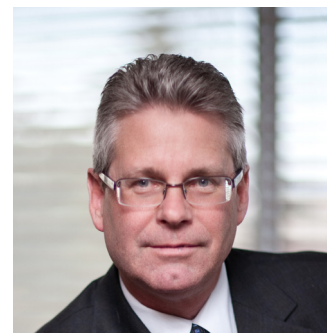
**Brian Zeman**  
*President*



**David McKay**  
*Vice President*



**Paul Britton**  
*Vice President, Treasurer*



**Brent Clarkson**  
*Chair*



**Greg Costa**  
*Associate*



**Amarjit Sandhu**  
*Associate*

W. Brent Clarkson



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